



Worksession

Orange County Fire & Emergency Medical Services (EMS) Strategic Planning

Tuesday, January 19, 2016 – 7:00 p.m.

I. Introductions

II. Brief Review of Background Information

- a. [Orange County Fire and Emergency Medical Services Study](#) – Virginia Fire Services Board, Virginia Department of Fire Programs, and Virginia Office of Emergency Medical Services (2007)
- b. [Orange County Fire and Emergency Medical Services Study](#) - Virginia Fire Services Board, Virginia Department of Fire Programs, Virginia Department of Forestry, and Virginia Office of Emergency Medical Services (2014)

III. [Orange County Fire and Emergency Medical Services Strategic Planning \(2015\)](#)

- a. Overview of Strategic Planning Process
 - i. Community Inputs – External Stakeholders
 - ii. Organizational Inputs – Internal Stakeholders
- b. Orange County Fire and Rescue Services – Vision of the Future
- c. Goals Established to Achieve the Future Vision
 - i. Funding Allocation Model – development, implementation, and management of an equitable funding allocation and distribution methodology which allows the Volunteer Fire & EMS Organizations to deliver upon each's core mission of serving the community in the most cost effective manner.
 - ii. Training Program – development, implementation, and management of a high-quality, convenient, and cost effective county-wide training program for volunteer and career providers.
 - iii. Organization Structure – development, implementation and management of an organizational structure which supports and advances the operation, accountability, and direction of volunteer and career providers.
 - iv. Fire Prevention Program – development, implementation, and management of an effective *fire prevention program* to serve Orange County.
 - v. Adequate Staffing and Response Capabilities – continue and enhance the development, implementation, and management of staffing and response capabilities to meet the current and future needs of Orange County.
 - vi. Recruitment and Retention – continue and enhance the development, implementation, and management of strategies to promote and maintain the recruitment and retention of volunteer and career providers.

IV. Open discussion and identification of next steps

V. Adjourn