

BOARD OF SUPERVISORS MINUTES

JANUARY 10, 2017

At a worksession of the Orange County Board of Supervisors held on Tuesday, January 10, 2017, beginning at 4:00 p.m., in the Meeting Room of the Gordon Building, 112 West Main Street, Orange, Virginia. Present: S. Teel Goodwin, Chairman; Lee H. Frame, Vice Chairman; R. Mark Johnson; James K. White, and James P. Crozier. Also present: R. Bryan David, County Administrator; Thomas E. Lacheney, County Attorney; and Alyson A. Simpson, Chief Deputy Clerk.

RE: FIRE AND EMS WORK PERFORMANCE STANDARDS

John Harkness, Fire and EMS Chief, explained that his staff had been working through the process of developing and implementing a work performance evaluation and agility testing process. He indicated that physical performance requirements helped to ensure that current employees and future candidates were physically able to engage in emergency response activities. Chief Harkness introduced Bobbie Zugner, Firefighter/Medic, who provided additional information on the Department's plan to introduce and implement said program.

Ms. Zugner presented a PowerPoint presentation to the Board, which included information on the following topics: goals of the work performance program; physical fitness statistics; the overall objective of fitness standards; nutrition-related goals; development of the work performance evaluation; determining the standards of the program; and presentation of a video containing a sample performance evaluation test.

Discussion ensued among the Board regarding: whether or not there was interest to include the volunteer agencies in this program; the consideration of current health conditions when administering the test; plans for future expansion of the testing conditions; and a concern with the focus on firefighting and the potential to reduce the applicant pool.

On the motion of Mr. Crozier, seconded by Mr. Goodwin, which carried by a vote of 5-0, the Board approved the policy documents related to the Fire and EMS Work Performance Evaluation and Agility Test and authorized its incorporation into the Fire and EMS Standard Operating Guideline (SOG), as presented.

Ayes: Johnson, White, Goodwin, Crozier, Frame. Nays: None.

RE: CONSOLIDATED PUBLIC SAFETY FACILITY; SITE ANALYSIS

R. Bryan David, County Administrator, explained that following the Board's discussion at its worksession on December 20, 2016, next steps were identified to include the following: investigation of alternative properties suitable for a relocated Booster Park or location of the Consolidated Public Safety Facility; gathering of cost information related to the development of baseball and soccer facilities; and preparation of data regarding Booster Park's current uses, organizations, frequencies, etc. He explained that the information related to alternative properties would be presented in Closed Meeting, as allowed by State Code, but indicated that the information related to Booster Park would be presented at this time.

Tim Moubray, Parks and Recreation Director, presented a PowerPoint presentation to the Board, which included information on the following topics: Booster Park user groups; a layout of Booster Park's fields and uses throughout the year; field measurements; and cost estimates for other athletic complexes.

The Board took the information regarding Booster Park and the Consolidated Public Safety Facility under advisement, and there was no action taken at this time.

RE: ADJOURN

The Board concluded its Worksession and continued to its Organizational Meeting at 4:43 p.m.

S. Teel Goodwin, Chairman

R. Bryan David, County Administrator