

BOARD OF SUPERVISORS MINUTES

March 14, 2012

At a budget worksession of the Orange County Board of Supervisors held on Tuesday, March 14, 2012, beginning at 5:00 p.m., in the Meeting Room of the Gordon Building, 112 West Main Street, Orange, Virginia. Present: S. Teel Goodwin, Chairman; Lee H. Frame, Jr., Vice-Chairman; Shannon C. Abbs; Grover C. Wilson; and James K. White. Absent: None. Also present: Julie G. Jordan, County Administrator; Glenda Bradley, Finance Director; Ashley Jacobs, Chief Deputy Clerk; Connie Clark, Accountant; Dr. Robert E. Grimesey, Superintendent of Schools; and Matthew Benefield, School Director of Budget.

RE: CALL TO ORDER

Chairman Goodwin called the meeting to order at 5:07 p.m.

RE: BUDGET WORKSESSION

Glenda Bradley, Finance Director, began the budget worksession with follow-up questions for the previous meeting. Discussion ensued regarding the tax rate for motor homes and campers and when the logging equipment tax rate was first assessed at zero. Discussion ensued regarding the possibility for County and School employees to pick up the increase in health insurance and the possibility of a consortium of local communities for health insurance. Ms. Bradley also presented information regarding the history of Culpeper County Schools' salary/step history.

Matt Benefield, School Director of Budget, addressed the Board regarding teacher salary scale comparisons for surrounding Counties. Mr. Benefield also presented health and dental insurance cost comparisons for surrounding Counties. Discussion ensued about the total estimated cost for placing Orange County teachers on the same salary/step scale as Culpeper County teachers. Mr. Benefield provided clarification about the proposed differences in increases in salaries between the various steps. Discussion ensued. Dr. Robert Grimesey, Superintendent of Schools, provided information on contract renewal/the ability to continue a contract as an effort to provide performance evaluation. Mr. Benefield provided additional information on the bus fleet replacement cycle. Discussion ensued regarding the mandated nature of the bus replacement schedule as opposed to the guideline nature of the replacement schedule. Justin Sarver, School Director of Transportation, addressed the Board's questions regarding the process by which a school bus is deemed surplus and the current mechanical conditions of the bus fleet. Mr. Benefield provided information about direct deposit and paper paycheck stubs for School employees; including current costs (approximately \$2,000) associated with producing/mailling paper paycheck stubs. Discussion ensued regarding the timing of requiring direct deposit and the proposed new financial software, current Commonwealth funding and the proposed budget, and Virginia Retirement System rates.

RE: RECESS

The Board recessed at 6:21 p.m.

RE: RECONVENE

The Board reconvened at 6:35 p.m.

RE: BUDGET WORKSESSION (continued)

Glenda Bradley, Finance Director, presented "Option 3" to the Board for the proposed FY13 Budget, as directed by the Board at the previous budget worksession. Discussion ensued regarding the proposed real estate tax rate; business personal property; and remaining fund balance. Ms. Bradley continued with discussion on "Option 3" and "Option 3a" explaining the difference between the two as the possibility of County and School employees absorbing the health insurance rate increases. Supervisor

Abbs provided information regarding her proposed recommendations to the Board. Discussion ensued regarding level funding for the libraries. Supervisors Abbs provided further information on her budget suggestions. Discussion ensued regarding the tax rate(s) to advertise: \$0.73/\$100 for real estate and mobile homes; \$3.75/\$100 for personal property; and \$2.62/\$100 for privately owned motor homes and other recreational vehicles. Discussion ensued regarding what expenditure reductions would need to be made in order to reduce the proposed real estate tax rate from \$0.73/\$100 to \$0.71/\$100 (a total reduction of \$928,200).

RE: ADJOURN

There being no further business to discuss, Mrs. Abbs moved, seconded by Mr. Frame and carried, to adjourn the meeting at 7:22 p.m. Ayes: Abbs, Goodwin, Wilson, Frame, White. Nays: None.

S. Teel Goodwin, Chairman

Julie G. Jordan, County Administrator