BOARD OF SUPERVISORS MINUTES

At a regular meeting of the Orange County Board of Supervisors held on Tuesday, March 26, 2013, beginning at 5:00 p.m., in the Meeting Room of the Gordon Building, 112 West Main Street, Orange, Virginia. Present: S. Teel Goodwin, Chairman; Lee H. Frame, Jr., Vice-Chairman; Shannon C. Abbs; Grover C. Wilson; and James K. White. Also present: Julie G. Summs, County Administrator; Thomas E. Lacheney, County Attorney; and Alyson A. Simpson, Chief Deputy Clerk.

RE: ADOPTION OF AGENDA

Mr. Frame moved, seconded by Mrs. Abbs and carried, to adopt the agenda as presented. Ayes: Abbs, Goodwin, Wilson, Frame, White. Nays: None.

RE: CONSENT AGENDA

Mr. Frame moved, seconded by Mr. White and carried, to approve the Consent Agenda, as modified, removing the approval of the March 12, 2013, minutes to allow them to be voted on separately.

RE: FY13 SUPPLEMENTAL APPROPRIATIONS

The Board approved the following supplemental appropriations as presented:

DEPARTMENT	ACCOUNT DESCRIPTION	A	AMOUNT	FUNDING SOURCE
March 26, 2013 for FY 2	2013			
Forfeited Asset Fund	Sheriff	\$	2.678.45	DCJS Forfeited Assets
Forfeited Asset Fund	Commonwealths Attny	\$	288.75	DCJS Forfeited Assets
Subtotal Forfeited Asset Fund		\$	2,967.20	2 000 T Grioness / nooste
Library	Aid to Localities Reduction	\$	2,649.00	State Library Funding Reduc.
Library	Aid to Localities Reduction	\$	2,345.00	State Library Funding Reduc.
Library	Aid to Localities Reduction	\$	1,706.00	State Library Funding Reduc.
Subtotal Library		\$	6,700.00	,
,	Aid to Localities Reduction		•	State Library Funding Reduc

RE: PROCLAMATION FOR NATIONAL COUNTY GOVERNMENT MONTH

The Board approved the following proclamation as presented:

PROCLAMATION FOR NATIONAL COUNTY GOVERNMENT MONTH "Smart Justice: Creating Safer Communities"

By virtue of the authority vested in the Orange County Board of Supervisors, we hereby proclaim the month of April as National County Government Month in Orange County, Virginia.

WHEREAS, the nation's 3,069 counties provide a variety of essential public services to communities serving more than 300 million Americans; and

WHEREAS, the County of Orange and all counties take pride in their responsibility to protect and enhance the health, safety, and welfare of its residents in sensible and cost-effective ways; and

WHEREAS, county governments are often the entity providing both direct and indirect services to enhance the lives of residents and are responsible for maintaining public safety and the efficient use of local tax dollars; and

WHEREAS, currently, more than 13 million individuals are booked into county jails each year and more than 700,000 individuals are booked into state and federal prisons; and

WHEREAS, the National Association of Counties President Chris Rodgers is encouraging counties to promote effective community corrections programs across the country through his 2012-2013 "Smart Justice" presidential initiative; and

WHEREAS, each year since 1991 the National Association of Counties has encouraged counties across the country to actively promote their own programs and services to the public they serve; and

WHEREAS, Orange County is dedicated to promoting awareness and involvement in public safety through our Citizens Police Academy, a program sponsored by the Sheriff's Office that expands community-based efforts and is intended to open the lines of communication between the community and the Sheriff's Office, as well as train individuals and produce informed citizens; and

WHEREAS, through the cost effective use of grant monies, the Orange County Department of Fire and Emergency Services implemented the National Fire Protection Association's "Remembering When" program that focuses on the senior (age 65+) community, a group of citizens that are disproportionally impacted by death through fires and falls; and

WHEREAS, the Orange County Department of Fire and Emergency Services has also installed defibrillators in all counties buildings, patrol and law enforcement vehicles, several of the schools, and Fire and EMS vehicles, and is expanding their initiative to install additional defibrillators throughout other areas of the community; and

WHEREAS, through the implementation of the Smart 911 program, Orange County has provided a way to enhance the health, safety, and welfare of the residents by offering an avenue for citizens to provide medical history and family information so that 911 calls are handled quickly, yet professionally; and

WHEREAS, through relationships with local, state, and federal agencies and programs, Orange County indirectly provides public safety services that enhance the lives of our residents;

NOW, THEREFORE, BE IT PROCLAIMED, that the Orange County Board of Supervisors hereby recognizes April, 2013 as National County Government Month and encourages all county officials, employees, schools, and residents to participate in county government celebration activities and take the initiative to become involved in public safety programs throughout the community.

RE: PROCLAMATION FOR CHILD ABUSE PREVENTION MONTH

The Board approved the following proclamation as presented:

PROCLAMATION FOR CHILD ABUSE PREVENTION MONTH

By virtue of the authority vested in the Orange County Board of Supervisors, we hereby proclaim the month of April as Child Abuse Prevention Month in Orange County, Virginia.

WHEREAS, every child in our great Commonwealth is a precious gift, full of promise and potential; and

WHEREAS, child abuse and neglect is a serious problem in Virginia and across the nation; and

WHEREAS, the prevention of child abuse is crucial to the preservation of the health and well-being of Virginia's families and can be accomplished by providing support and information to families as well as through increased community awareness; and

WHEREAS, all children learn from role models at home, at their place of worship, at school, and in their communities and all children benefit from the love and leadership displayed by caring and responsible adults; and

WHEREAS, children are our most precious resource and we are committed to keeping the children of this great Commonwealth safe and happy;

NOW, THEREFORE, BE IT PROCLAIMED, that the Orange County Board of Supervisors hereby recognizes April, 2013 as Child Abuse Prevention Month in Orange County and calls this observance to the attention of all citizens.

RE: ADDITIONAL TASK ON SODERQUIST CONTRACT FOR LEACHATE HAULING

As detailed in the memorandum provided to the Board by Kurt Hildebrand, Public Works Director, he explained that an additional task was proposed to be performed by R.M. Soderquist that was technically outside of the scope of their current contract with the County. He stated that the new landfill cell required leachate to be collected on-site, then to be disposed into a wastewater treatment facility. Mr. Hildebrand noted that the County had an agreement with the Town of Orange for treatment of the leachate, at a cost of \$.08 per gallon, and the leachate must be loaded into a tanker, transported from the landfill, and off-loaded into the sewer pump-station at the Orange County Airport.

Mr. Hildebrand further explained that it had been the County's intent for R.M. Soderquist to perform the pump and haul of leachate as part of the normal operations of the new landfill and that this task was generally part of normal operations at other landfills as well. He indicated that this was a new task for Orange County and not technically part of the existing contract. Mr. Hildebrand noted that Soderquist had provided a unit cost of \$.07 per gallon to perform this task and further noted that this unit price was very competitive when compared to costs typical of hauling waste generated from septic tanks. Mr. Hildebrand concluded by stating that Soderquist had a tanker that was dedicated solely to hauling the County's leachate, which eliminated the potential additional contamination were a vendor that hauled septage be used to haul the County's leachate.

The Board authorized the County Administrator to include Leachate Hauling as part of the contract with R.M. Soderquist for operation of the Orange County Landfill. The contract amount for Leachate Hauling will be \$.07 per gallon and will be paid from Line Item 513-042400-3182 as adopted in the FY 2013 Budget.

RE: MINUTES

The Board approved the following minutes:

- February 28, 2013 Budget Worksession
- March 5, 2013 Budget Worksession

Ayes: Abbs, Goodwin, Wilson, Frame, White. Nays: None.

RE: MINUTES

Mr. Frame moved, seconded by Mr. Wilson and carried, to approve the March 12, 2013 Regular Meeting minutes as presented.

Ayes: Abbs, Wilson, Frame, White. Nays: None. Abstentions: Goodwin.

RE: PUBLIC APPEARANCES

RE: BUSINESS SPOTLIGHT

Ms. Deanne Marshall, Owner of Marshall Farms, appeared before the Board to spotlight her business. She discussed the history of her business, which was started nine years ago, and explained the types of food and services offered, including meats and cheeses, as well as breakfast and lunch options.

The Board thanked Ms. Marshall for her presentation.

RE: <u>PRESENTATION OF PROCLAMATION FOR NATIONAL COUNTY GOVERNMENT MONTH</u>

Chairman Goodwin read the proclamation and presented a copy to Mike LaCasse, Chief Deputy Major; John Harkness, Fire and EMS Chief; and Nicola Tidey, E-911 Center Director.

RE: TJPED PRESENTATION

Ms. Helen Cauthen, President of the Central Virginia Partnership for Economic Development, presented a PowerPoint presentation to the Board on the recent rebranding initiative of the Thomas Jefferson Partnership for Economic Development.

The Board thanked Ms. Cauthen for her presentation.

RE: PARKS AND RECREATION QUARTERLY REPORT

Tim Moubray, Parks and Recreation Director, presented the Parks and Recreation Quarterly Report, which included information on the following topics:

- participation in Winter youth programs:
- upcoming Spring youth programs;
- an update on the Parks and Recreation Foundation;
- a report on sales for the *License to Slide* program;
- a report on sales for the Mega Movie Ticket event; and
- information on the Barboursville Community Park project.

The Board thanked Mr. Moubray for his presentation.

RE: PUBLIC COMMENT

At 5:27 p.m., Chairman Goodwin opened the floor for public comment.

The following individuals spoke:

- Mr. Bud Moody, 101 Winchester Lane, Locust Grove, regarding the proposed reduction in funding for the Lake of the Woods volunteer fire and rescue agencies.
- Mr. Chuck Wallace, 19308 Constitution Highway, regarding access to his property and his desire to obtain the proper zoning for his property.

There being no further speakers, public comment was closed at 5:33 p.m.

RE: BOARD COMMENT

Supervisor White commented on the idea of having a joint meeting between the Planning Commission, the Economic Development Authority, and the Board of Supervisors regarding planning for the Route 3 corridor.

RE: <u>ACTION ITEMS</u>

RE: MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF ORANGE AND LAKE OF THE WOODS ASSOCIATION REGARDING EMERGENCY NOTIFICATIONS

Nicola Tidey, E-911 Center Director, presented a copy of the proposed Memorandum of Agreement (MOA) to the Board and explained that the MOA established the relationship between the Lake of the Woods Association (LOWA) and the Orange County Board of Supervisors, and defined the obligations and responsibilities of each, in implementing the Mass Emergency Notification System to alert residents who were located in the inundation zone of one of the LOWA dams.

Ms. Tidey further explained that the MOA had recently been updated to reflect the current Emergency Action Dam Plan and Mass Emergency Notification System being used. She indicated that the MOA had been approved by the LOWA Board, and it was staff's recommendation that the revised MOA be adopted by the Board.

Mr. Frame moved, seconded by Mrs. Abbs and carried, to accept the changes and adopt the Memorandum of Agreement between the Lake of the Woods Association and the County of Orange, which defines the obligations and responsibilities of each party in the implementation of the Mass Emergency Notification System.

Ayes: Abbs, White, Goodwin, Wilson, Frame. Nays: None.

RE: <u>FUNDING REQUEST FROM LAKE OF THE WOODS ASSOCIATION REGARDING</u> REPLACEMENT EQUIPMENT FOR THE OPERATION OF CHANNEL 18

Julie Summs, County Administrator, explained to the Board that following the February 12, 2013, Board of Supervisors' meeting, staff met with representatives from Lake of the Woods regarding operation of the Lake of the Woods Community Channel 18. She noted that discussions occurred pertaining to whether or not information from the County regarding emergencies, holidays, Board of Supervisors meeting information, etc., could be displayed on Channel 18 for the Lake of the Woods residents.

Ms. Summs further noted that at this time, both staff and the Lake of the Woods representatives were agreeable to enter into a Memorandum of Understanding (MOU) to formalize arrangements in regard to the displaying of information on Channel 18. She indicated that if the Board was in agreement, staff could draft an MOU to present for approval.

Ms. Summs concluded by noting that the funding request from Lake of the Woods to purchase the Scala system in the amount of \$12,011.30 (\$11,636 without tax) was still up for consideration at this time.

Discussion ensued among the Board regarding: the intended use of the Scala equipment; cost-sharing the purchase versus purchasing the equipment entirely; ownership of the equipment; and what other funding requests this could potentially open.

Mr. Frame moved to approve the request for funding from Lake of the Woods Association for the replacement of equipment for the operation of Channel 18 contingent upon the completion of a Memorandum of Understanding for the display of County of Orange information on the Channel 18 Community Station.

The motion died for lack of a second.

The Board did not vote to deny the request for funding, but did not request that the item be placed on a future meeting agenda.

RE: RESOLUTION INITIATING AMENDMENTS TO SECTION 70-38 OF THE ORANGE COUNTY CODE OF ORDINANCES REGARDING PENALTIES FOR ZONING VIOLATIONS AND REQUESTING PLANNING COMMISSION ACTION

Mrs. Abbs moved, seconded by Mr. Frame and carried, to adopt the following resolution as presented:

A RESOLUTION TO INITIATE AMENDMENTS TO SECTION 70-38 OF THE ORANGE COUNTY CODE OF ORDINANCES REGARDING PENALTIES FOR ZONING VIOLATIONS AND REQUESTING PLANNING COMMISSION ACTION

WHEREAS, the Board of Supervisors desires to consider amendments to Section 70-38 of the Orange County Code of Ordinances with respect to penalties for zoning violations; and

WHEREAS, in order to accomplish said goal, staff has drafted and recommended changes to the Code of Ordinances; and

WHEREAS, public necessity, convenience, general welfare, and/or good zoning practice support initiation of these amendments for consideration;

NOW, THEREFORE, BE IT RESOLVED, that the Orange County Board of Supervisors does hereby initiate amendments to Section 70-38 of the Orange County Code of Ordinances regarding penalties for zoning violations, and requests that the Planning Commission advertise, hold a public hearing, and make a recommendation to the Board of Supervisors on the proposed amendments.

BE IT FURTHER RESOLVED, that the Orange County Board of Supervisors reserves the right to schedule its public hearing on the proposed amendments to Section 70-38 of the Orange County Code of Ordinances after receipt of a recommendation from the Planning Commission and at a date deemed appropriate by the majority of the Board.

Ayes: Abbs, White, Goodwin, Wilson, Frame. Nays: None.

RE: RESOLUTION INITIATING AMENDMENTS TO SECTION 70-191 OF THE ORANGE COUNTY CODE OF ORDINANCES REGARDING PROFFERS AND REQUESTING PLANNING COMMISSION ACTION

Mrs. Abbs moved, seconded by Mr. Frame and carried, to adopt the following resolution as presented:

A RESOLUTION TO INITIATE AMENDMENTS TO SECTION 70-191 OF THE ORANGE COUNTY CODE OF ORDINANCES REGARDING PROFFERS AND REQUESTING PLANNING COMMISSION ACTION

WHEREAS, the Board of Supervisors desires to consider amendments to Section 70-191 of the Orange County Code of Ordinances with respect to proffers; and

WHEREAS, in order to accomplish said goal, staff has drafted and recommended changes to the Code of Ordinances; and

WHEREAS, public necessity, convenience, general welfare, and/or good zoning practice support initiation of these amendments for consideration:

NOW, THEREFORE, BE IT RESOLVED, that the Orange County Board of Supervisors does hereby initiate amendments to Section 70-191 of the Orange County Code of Ordinances regarding proffers, and requests that the Planning Commission advertise, hold a public hearing, and make a recommendation to the Board of Supervisors on the proposed amendments.

BE IT FURTHER RESOLVED, that the Orange County Board of Supervisors reserves the right to schedule its public hearing on the proposed amendments to Section 70-191 of the Orange County Code of Ordinances after receipt of a recommendation from the Planning Commission and at a date deemed appropriate by the majority of the Board.

Ayes: Abbs, White, Goodwin, Wilson, Frame. Nays: None.

RE: RECRUITMENT AND RETENTION PROGRAM OFFERED BY THE VIRGINIA FIRE CHIEFS ASSOCIATION, INC. - VIRGINIA VOLUNTEER WORKFORCE SOLUTIONS

John Harkness, Fire and EMS Chief, explained that on behalf of the Orange County Volunteer Fire Chiefs Association, the County submitted an application to the Virginia Fire Chiefs Association to participate in the Virginia Volunteer Workforce Solutions (VWS) Program. He explained that this was a two-year program that assisted departments with recruitment and retention efforts by helping to identify target markets, by providing marketing materials to use in local recruitment campaigns, and by offering several networking opportunities in which leadership and recruitment workshops were the focus.

Chief Harkness explained that if awarded, the County would be the administrative leader of the campaign and would be the recipient of the marketing materials. He indicated that the County would then coordinate with the Orange County Volunteer Fire Chiefs Association to formulate a campaign for the area. Chief Harkness stated that he had recently participated in a conference call with Program representatives and the enthusiasm for the Program was great, and the Program representatives indicated that official award of Program participation should be granted by the end of the week.

Chief Harkness provided a sample Memorandum of Understanding (MOU) to the Board, which would need to be approved and executed, pending Program participation and legal review.

Discussion ensued among the Board regarding: incentive programs for volunteers; recruitment and retention efforts; reconstituting the Orange County Volunteer Rescue Squad; and volunteerism trends and gaps.

Mr. Frame moved, seconded by Mrs. Abbs and carried, to authorize the Chairman of the Board of Supervisors and the County Administrator to execute the Memorandum of Understanding between the County of Orange and the Virginia Fire Chiefs Association regarding the recruitment and volunteer program, contingent upon approval as to form by the County Attorney.

Ayes: Abbs, White, Goodwin, Wilson, Frame. Nays: None.

RE: APPOINTMENTS TO BOARDS, COMMISSIONS, AND COMMITTEES

By consensus, the Board re-appointed Christine Bodendorf as an At-Large Representative to the Litter Control Committee, for a two-year term, with said term expiring on June 30, 2015.

RE: <u>DISCUSSION ITEMS</u>

RE: TOURISM ADVISORY COMMITTEE

Julie Summs, County Administrator, explained that as part of the Board of Supervisors Vision, adopted February 14, 2012, tourism and visitor attractions were highlighted as important. At an earlier meeting, a member of the Tourism community suggested that a Tourism Advisory Committee be formed and staff fully agreed. She explained that this committee would supplement the already established Tourism Roundtable, whose function was more information distribution versus planning and policy implementation. Ms. Summs indicated that the proposal was for the Board to appoint 14 members of the Tourism community as per the Tourism Advisory Committee summary that was presented to the Board.

Discussion ensued among the Board regarding: the relationship and dynamic between the Tourism Roundtable and the proposed Tourism Advisory Committee; the large number of proposed Committee members and the proposed term lengths; the intended purpose of the Tourism Advisory Committee; and the interaction of the Committee with staff.

By consensus, the Board considered the proposal set forth by staff for the Tourism Advisory Committee and authorized staff to appoint members, as necessary, to the Committee to fulfill the intended purpose of the Committee, and to keep the Board informed of appointments as they occurred.

RE: PARKING ARRANGEMENTS FOR THE EDIBLE FEST

Julie Summs, County Administrator, explained the request that had been received from the Orange Downtown Alliance regarding parking arrangements for the Edible Fest and the use of the parking lot at the Gordon Building.

Discussion ensued among the Board regarding: ownership of the parking lot; the initial parking compromise proposed to the ODA; staff's concern with logistics in case of emergency and the possible need to open the EOC; and preparations for alternate parking for the Edible Fest, if need be.

The Board requested that staff correspond with the Town of Orange regarding the request since they were the owners of the parking lot at the Gordon Building and indicated that discussion would ensue.

RE: <u>INFORMATION ITEMS</u>

The Board received the following correspondence for its information:

- Treasurer's Report
- CSA Monthly Report for February

RE: COMMITTEE REPORTS

RE: <u>ACTION / DISCUSSION</u>

RE: WAL-MART HISTORICAL SIGNAGE COMMITTEE

Julie Summs, County Administrator, reviewed the recommendation from Supervisor Frame regarding the historical signage for the new Wal-Mart in the eastern end of the County. Supervisor Frame proposed that a small committee be formed to make recommendations to Wal-Mart for the signage and photographs and requested a list of potential committee members.

By consensus, the Board considered the concept of creating a Wal-Mart Historical Signage Committee and requested that the following individuals be contacted in regards to their interest in serving on the Committee: Karen Quanbeck; Frank Walker; Zack Burkett; Leigh Mawyer; and Julie Summs.

RE: CALENDAR

The Board received copies of its calendar for the months of March, April, and May 2013.

RE: CLOSED MEETING

At 6:34 p.m., Mr. Lacheney read the following motion authorizing Closed Meeting:

WHEREAS, the Board of Supervisors of Orange County desired to discuss in Closed Meeting the following matters:

- Consultation with legal counsel pertaining to actual or probable litigation, where such consultation in open meeting would adversely affect the negotiating or litigating posture of the public body; and consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. §2.2-3711(A)(7) of the Code of Virginia.
- One (1) matter concerning the discussion of the award of a public contract involving the expenditure of public funds where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body. §2.2-3711(A)(29) of the Code of Virginia.

WHEREAS, pursuant to §§2.2-3711(A)(7) and (A)(29) of the Code of Virginia, such discussions may occur in Closed Meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Orange County hereby authorized discussion of the aforestated matters in Closed Meeting.

Mr. Frame moved, seconded by Mr. White and carried, to approve the resolution authorizing Closed Meeting as presented. Ayes: Abbs, Goodwin, Wilson, Frame, White. Nays: None.

RE: CERTIFICATION OF CLOSED MEETING

At 7:33 p.m., Mr. Lacheney read the following resolution certifying Closed Meeting:

WHEREAS, the Board of Supervisors of Orange County has this day adjourned into Closed Meeting in accordance with a formal vote, and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, the Freedom of Information Act requires certification that such Closed Meeting was conducted in conformity with the law;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors of Orange County hereby certified that to the best of each member's knowledge, i) only public business matters lawfully exempted from open meeting requirements under the Freedom of Information Act were discussed in the Closed Meeting to which this certification applied, and ii) only such public business matters as were identified in the motion by which the said Closed Meeting was convened were heard, discussed or considered by it.

Ayes: Abbs, Goodwin, Wilson, Frame, White. Nays: None.

RE: <u>BUDGET WORKSESSION</u>

RE: PROPOSED CHANGES IN CIP CATEGORIES AND FUNDING PRIORITIES

Julie Summs, County Administrator, summarized the CIP projects that were deleted or that had changes proposed to their categories and funding priorities.

Discussion ensued among the Board regarding the fact that no funding was shifting, but that this was only an exercise to change the categories and priorities.

RE: COMMUNITY REQUEST FOR ADDITIONAL CIP PROJECT FUNDING

Glenda Bradley, Finance Director, explained that staff had been working with the Lake of the Woods Association (LOWA) regarding the Compactor Site Agreement. She stated that Phil Rodenberg had requested that the Board consider contributing funds in FY14 or FY15 to the rehabilitation and repair of Shoosmith Road. Ms. Bradley indicated that LOWA asserted that the weight of the filled Orange County waste and recycling trucks, upon their departure from the compactor site, were significantly contributing to the wear and tear on Shoosmith Road.

Ms. Bradley presented a quote to the Board for the repair and rehabilitation of the road and explained that Mr. Rodenberg would be satisfied with the County contributing half of the total, or \$27,779. She concluded by noting that LOWA understood that this request was received late in the budget process for FY14, but they would like to see this project funded no later than FY15.

Discussion ensued among the Board regarding: whether or not this project should be included in the FY15 budget; LOWA's request for the County to share in the cost of the private road; advantages and disadvantages to the proposed project; and the fact that Shoosmith Road was a private road.

Before taking any action, the Board requested additional information on how long it had been since the road was last re-surfaced and whether or not the County trucks could clearly be pinpointed as causing the damage.

RE: WATER SUPPLY PLAN INQUIRY

Glenda Bradley, Finance Director, provided information regarding the County's work with the Towns of Orange and Gordonsville and the Rapidan Service Authority to comply with a mandated requirement to create a Water Supply Plan. She indicated that a request was received from a Supervisor regarding the reserve funds that were set aside in the CIP totaling approximately \$170,000, and expressed desire to consider moving forward with the activities surrounding the Plan or considering using the funds elsewhere.

There was no direction from the Board at this time to consider spending the funds in other areas.

RE: <u>DEPARTMENT OF SOCIAL SERVICES' REQUEST TO RETAIN ADDITIONAL COLA</u> FOR FY14

Glenda Bradley, Finance Director, explained that employees were granted a 3.5% COLA for FY13, but the Department of Social Services (DSS) was unable to grant the full 3.5% on July 1, 2012, as the Commonwealth did not recognize partial percentages. She explained that for FY13, DSS utilized a 3% COLA for the first six months and a 4% COLA for the last six months in an effort to average the COLA to a 3.5% total.

Ms. Bradley reported that the Department of Social Services had requested that they be authorized to continue to give a 4% COLA for FY14, rather than reverting back to 3% for the first half of FY14 and then again to 4% during the second half of the fiscal year. She explained that

the cost for the additional half percent was approximately \$7,111 and DSS administration believes they can absorb the increase of .5% in their budget.

The Board expressed no opposition in the Department of Social Services maintaining the 4% COLA level for their employees for FY14.

RE: BOARD DISCUSSION

Discussion ensued among the Board regarding: restoration of funding for Lake of the Woods volunteer fire and rescue agencies; keeping the 2% COLA in mind for County employees going forward so there was less disparity between County and School employees; and restoration of funding for the Rapidan Fire Department.

The Board requested that \$25,000 in funding be restored to Lake of the Woods fire and rescue using funds from the Department of Fire and Emergency Services.

RE:	ADJOURNMENT
	There being no further business to discuss, Mr. Frame moved to adjourn the meeting at 8:18 p.n
Ayes:	Abbs, Goodwin, Wilson, Frame, White. Nays: None.
S. Tee	Goodwin, Chairman
Julie (. Summs, County Administrator