



ORANGE COUNTY BOARD OF SUPERVISORS
FY2014-2016 PRIORITIES

Vibrant Economic Development

1	<p>Complete a specific plan for broadband access throughout the County, focusing on the underserved areas</p> <ul style="list-style-type: none"> -to be undertaken with development and design of public safety telecommunications project -focus will be to provide wireless data service to residences and businesses in underserved areas as an integral element of Orange County’s economic development infrastructure; start Q2 FY2014-15 -two (2) meetings held on public safety telecommunications project with regional partners (Counties of Albermarle, Greene, Fluvanna, Louisa, Madison and Orange) on 11.7.14 and 2.6.15 -public safety telecommunications project needs assessment to incorporate voice and wireless data service; discussion with Louisa County on coordinating design, procurement, development, and operation of public safety telecommunications project which will give needed infrastructure for wireless broadband to underserved areas; to be completed Q1 FY2015-2016
2	<p>Form partnerships with the health care industry to provide and expand health care services/campuses</p> <ul style="list-style-type: none"> -strategic planning focus in conjunction with the economic development sections of the Germanna-Wilderness Area Plan -identify strategic partners and initiate recruitment activities -start Q3 FY2014-15 after adoption of the Germanna-Wilderness Area Plan -similar partnership identification and recruitment activities to be initiated for Orange-Gordonsville area start time to be determined -presented Germanna-Wilderness Area Plan to UVa-Culpeper Regional Hospital executive leadership Q4 FY2014-2015
3	<p>In addition to the economic development effort on Route 3, begin the process of replicating economic development planning for other areas of the County, which may include initiatives such as:</p> <ul style="list-style-type: none"> • Inventorying assets and completing specific plans for diversifying economic development opportunities in other parts of the County <ul style="list-style-type: none"> -develop Orange-Gordonsville Area Plan -plan to be developed and initiated by Board of Supervisors, Economic Development Authority, Tourism Advisory Committee, Planning Commission, and staff; start Q4 FY2014-15 -Tourism Development Strategic Plan to be developed by Tourism Advisory Committee in conjunction with the Board of Supervisors; start Q2 FY2014-15

	<ul style="list-style-type: none"> -A Tourism Economic and Fiscal Impact Study initiated by Tourism Advisory Committee; business survey launched Q3 FY2014-2015 -A three (3) workshop strategic planning process initiated by the Tourism Advisory Committee, the Department of Tourism, and the Virginia Tourism Corporation Q3 FY2014-2015 -Orange County Tourism Economic Analysis completed by Mangum Economics Q4 FY2014-2015 -Drive Tourism Strategic Plan working draft completed Q4 FY2014-2015; application to Virginia Tourism Corporation micro grant for implementation to be submitted Q1 FY2015-2016 • Defining the Horse Trails Plan for the western end of the County and initiating actions to complete it <ul style="list-style-type: none"> -prepare a Trail Feasibility Study for a potential multi-use trail generally along a corridor from Mayhurst Inn to Montpelier -start Q1 FY2014-15 subject to Board of Supervisors approval -Due to trail location challenges, Trail Feasibility Study not pursued
4	<p>Inventory and assess water resource alternatives</p> <ul style="list-style-type: none"> -strategic planning focus in conjunction with the infrastructure section of the Germanna-Wilderness Area Plan -start master utility plan during Q3 FY2014-15 and after adoption of the Germanna-Wilderness Area Plan -analysis of water/wastewater demands and possible water sources to be initiated Q1 FY2015-2016
5	<p>Explore workforce development and develop a focused initiative to maximize results</p> <ul style="list-style-type: none"> • The Board would acquire a body of knowledge regarding what is being done to address workforce development (education effort) • The Board would then assess potential leadership and resources and determine what is needed to maximize results (i.e. vision, plan, collaboration, structure) <ul style="list-style-type: none"> -conduct an <u>Orange County Workforce Development Summit</u> planned by the Economic Development Authority and the Director of Economic Development to be held Q4 FY2014-15 -operation of Orange County Workforce Center by Goodwill Industries of the Valley initiated Q1 FY2015-2016 -Department of Community Development, Goodwill Industries of the Valley, and Piedmont Workforce Network to plan <u>Orange County Workforce Development Summit</u> Q2 FY2015-2016
6	<p>Utilize the resources of the EDA to develop marketable products for business development</p> <ul style="list-style-type: none"> • Create pad-ready sites in industrial park • Identify funding sources for infrastructure/site work <ul style="list-style-type: none"> -Economic Development Authority through its consulting engineer a grading plan and specifications for Lee Industrial Park -completed Q2 FY2014-15 -identify, develop, and implement financing plan for grading plan

	<ul style="list-style-type: none"> -start Q2 FY2014-15 -delayed to Q3 FY2014-15 to prepare and solicit bids from qualified contractors -contract awarded to qualified contractor Q1 FY2015-2016; project to be completed Q2 FY2015-2016
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Effective, Reflective Government

7	<p>Develop and implement a strategy to communicate and educate the community on issues of governing and to acquire feedback</p> <ul style="list-style-type: none"> • Include communication of the Board’s financial philosophy/principles/strategies • Ordinances and their rationale/value • Government roles <ul style="list-style-type: none"> -On-going communication by Board of Supervisors, other county entities, and staff on such matters; start Q1 FY2014-2015 -continuing throughout FY2014-2015 -Board of Supervisors subcommittee developed Financial Policies Q1 through Q2 FY2014-2015; adopted by Board of Supervisors Q3 FY2014-2015 -Board of Supervisors subcommittee to develop Financial Policy Administration guidelines Q1 FY2015-2016
8	<p>Identify opportunities to improve efficiencies or to leverage opportunities in how we deliver government services</p> <ul style="list-style-type: none"> • Consider ways to encourage employee engagement in continuously seeking efficiencies and in finding creative/new ways to do things; create a culture and mindset of innovation • Consider realistic organization development strategies to enhance employee buy in and performance <ul style="list-style-type: none"> -initiate Continuity of Operations Plan (COOP) for all county-functions led by the Department of Public Safety and County Administration start Q2 FY2014-2015 (due to consultant availability COOP plan initiated on 1.30.15 with target completion 5.15) -initiate an organizational development process with department heads; start Q3 FY2014-2015 -COOP Plan completion Q1 FY2015-2016 <ul style="list-style-type: none"> • Make investments that provide long term cost/benefit <ul style="list-style-type: none"> -development of five (5) year Capital Improvements Program (CIP) and annual updates; start Q1 FY2014-2015 -adopted by Board of Supervisors Q2 FY2014-2015 -development of FY2016-2020 CIP; start Q1 FY2015-2016 <ul style="list-style-type: none"> • Include considerations of realignment or the consolidation of functions <ul style="list-style-type: none"> -included in the development of annual operating budgets Q3 FY2014-2015 <ul style="list-style-type: none"> • Rethink ambulance service as it relates to taking patients to local clinics <ul style="list-style-type: none"> -Department of Fire/EMS review applicable protocols and advise Board of Supervisors on recommended changes; start Q2 FY2014-2015

	<p>-based on assessment of current policy, no changes made and matter to be monitored</p> <p>-Board of Supervisors continue review of transport policy Q1 FY2015-2016; no changes made; Department Fire/EMS staff to redouble efforts to effectively communicate policy</p>
9	<p>Continue to participate with other boards on a regular defined schedule, including the identification and formation of regional partnerships where appropriate</p> <p>-on-going effort by Board of Supervisors supported by county staff as appropriate; start Q1 FY2014-2015</p> <p>-continuing FY2014-2015</p> <p>-continuing FY2015-2016</p>
10	<p>Develop financial strategies for funding government</p> <p>-develop and adopt financial policies to guide the county's financial practices</p> <p>-start Q1 FY2014-15</p> <p>-Board of Supervisors' Financial Policies (Part 1) adopted 1.27.15</p>

Sustainable Land Use

11	<p>Update and clarify the Zoning and Subdivision Ordinance to align with the Comprehensive Plan</p> <ul style="list-style-type: none"> • Complete definitions of the zoning categories, design standards, and other related regulations for the German-Wilderness Area Plan <ul style="list-style-type: none"> -developed by Route 3 Strategic Visioning Initiative Steering Committee with review by the Planning Commission and Economic Development Authority, and review and adoption by the Board of Supervisors -start Q2 FY2014-15 after adoption of the Germanna-Wilderness Area Plan -pending adoption of the Germanna-Wilderness Area Plan by Board of Supervisors -Germanna-Wilderness Area Plan adopted by Board of Supervisors; Q1 FY2015-2016 • Complete the development of the ordinances for the two categories of agricultural land and complete rezoning of those two agricultural districts <ul style="list-style-type: none"> -development by the Planning Commission with review and adoption by the Board of Supervisors -start to be determined • Be sure that zoning and subdivision ordinances include and address future transportation improvements, particularly on the primary roads <ul style="list-style-type: none"> -include as policy and regulatory guidance in the zoning and subdivision ordinances -initiate as appropriate during the development of zoning and subdivision ordinances amendments -continuing FY2014-2015 -continuing FY2015-2016
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