

**County of Orange, Virginia
Active Position Classification List
Fiscal Year 2018**

Grade	Salary Range			Category	FLSA	Position	Department
	Minimum	Mid-Point	Maximum				
N/A	8.16	10.61	13.06	Non-Essential	Non-Exempt	Gymnastics Helper	Parks and Recreation
N/A	10.30	13.39	16.48	Non-Essential	Non-Exempt	Gymnastics Coordinator	Parks and Recreation
N/A	26.15	34.00	41.84	Non-Essential	Non-Exempt	Coordinator	Tobacco Settlement
N/A	24.98	32.47	39.97	Non-Essential	Non-Exempt	Facilitator	Tobacco Settlement
N/A	26.15	34.00	41.84	Non-Essential	Non-Exempt	Senior Facilitator	Tobacco Settlement
N/A	15.00	19.50	24.00	Non-Essential	Non-Exempt	Child Care	Tobacco Settlement
1	20,543	26,706	32,868	Non-Essential	Non-Exempt	Collection Attendant	Public Works
	9.88	12.84	15.80	Non-Essential	Non-Exempt	Custodian	Public Works
				Non-Essential	Non-Exempt	Parks Maintenance Worker	Parks and Recreation
				Non-Essential	Non-Exempt	Teacher Assistant	Office on Youth
2	21,570	28,041	34,512	Non-Essential	Non-Exempt	Library Aide	Library
	10.37	13.48	16.59	Non-Essential	Non-Exempt	Facilities Attendant	Parks and Recreation
				Non-Essential	Non-Exempt	Landfill Scale Operator	Public Works
3	22,648	29,443	36,237	Non-Essential	Non-Exempt	Office Assistant	Administrative (Global)
	10.89	14.16	17.42	Non-Essential	Non-Exempt	Administrative Assistant	Administrative (Global)
				Essential	Non-Exempt	Animal Caretaker	Animal Shelter
				Non-Essential	Non-Exempt	Adoption Specialist	Animal Shelter
				Non-Essential	Non-Exempt	Child Care Teacher	Office on Youth
				Non-Essential	Non-Exempt	Child Care Teacher (Substitute)	Office on Youth
4	23,781	30,915	38,049	Non-Essential	Non-Exempt	Senior Library Aide	Library
	11.43	14.86	18.29	Essential	Non-Exempt	Sanitation Collection Driver	Public Works
				Non-Essential	Non-Exempt	Deputy Clerk	Treasurer
5	24,970	32,461	39,952	Non-Essential	Non-Exempt	Office Assistant	Administrative (Global)
	12.00	15.61	19.21	Non-Essential	Non-Exempt	Jury Coordinator	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Airport Operations Worker	Airport
				Non-Essential	Non-Exempt	Assistant Registrar	Registrar
				Non-Essential	Non-Exempt	Personal Property Tax Clerk	Commissioner of the Revenue
				Essential	Non-Exempt	Senior Animal Caretaker	Animal Shelter
6	26,218	34,084	41,949				
	12.60	16.39	20.17				
7	27,529	35,788	44,047	Non-Essential	Non-Exempt	Records Clerk	Clerk of the Circuit Court
	13.24	17.21	21.18	Non-Essential	Non-Exempt	Real Property Technician	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Deputy Commissioner of the Revenue I/Munis Technician	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Deputy Treasurer/Munis Technician	Treasurer
				Non-Essential	Non-Exempt	Library Accounting Technician	Library

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8	28,906	37,577	46,249	Non-Essential	Non-Exempt	Administrative Assistant	Administrative (Global)
	13.90	18.07	22.24	Non-Essential	Non-Exempt	Deputy Commissioner of the Revenue II	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Assistant Admin. - Maintenance Technician	Landfill
				Non-Essential	Non-Exempt	Child Care Lead Teacher	Office on Youth
				Non-Essential	Non-Exempt	Election Management Officer	Registrar
				Non-Essential	Non-Exempt	Senior Records Clerk	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Deputy Treasurer II	Treasurer
				Non-Essential	Non-Exempt	Deputy Treasurer II/Collections	Treasurer
			Non-Essential	Non-Exempt	Help Desk Specialist	Information Technology	
9	30,351	39,456	48,561	Non-Essential	Non-Exempt	Deputy Clerk of the Circuit Court	Clerk of the Circuit Court
	14.59	18.97	23.35	Essential	Non-Exempt	Communications Officer	E-911
				Non-Essential	Non-Exempt	Accounts Payable Technician	Finance
				Non-Essential	Non-Exempt	Copy Cataloger	Library
				Non-Essential	Non-Exempt	Assistant Branch Librarian	Library
				Non-Essential	Non-Exempt	Senior Maintenance Tech	Public Works
				Non-Essential	Non-Exempt	Triad Coordinator	Sheriff
				Essential	Non-Exempt	Communications Officer	Sheriff
			Non-Essential	Non-Exempt	Administrative Assistant (County Administration)	Administration	
10	31,868	41,429	50,990	Non-Essential	Non-Exempt	Program Supervisor	Parks and Recreation
	15.32	19.92	24.51	Non-Essential	Non-Exempt	Tourism Services Administrator	Tourism
				Non-Essential	Exempt	Child Care Site Manager	Office on Youth
				Essential	Non-Exempt	Emergency Medical Dispatcher	E-911
11	33,575	43,648	53,720	Non-Essential	Non-Exempt	Senior Administrative Assistant	Administrative (Global)
	16.14	20.98	25.83	Non-Essential	Non-Exempt	Information Technology Technician	Information Technology
				Non-Essential	Exempt	4-H Program Educator	Extension Office
				Non-Essential	Non-Exempt	Crime Analyst	Sheriff
12	35,135	45,675	56,216	Essential	Non-Exempt	Hazardous Materials Coordinator	Fire & EMS
	16.89	21.96	27.03	Non-Essential	Non-Exempt	Code Compliance Inspector	Planning and Zoning
				Essential	Exempt	Animal Shelter Manager/Adoption-Volunteer Coordinator	Animal Shelter
				Essential	Non-Exempt	Chief Communications Officer	Sheriff
				Non-Essential	Non-Exempt	Deputy Sheriff - Courtroom Security	Sheriff
				Non-Essential	Non-Exempt	Deputy Sheriff - School Resource Officer	Sheriff
				Essential	Non-Exempt	Deputy Sheriff - Patrol	Sheriff
				Non-Essential	Non-Exempt	Animal Control Officer	Sheriff
				Essential	Non-Exempt	Victim/Witness Program Director	Commonwealth Attorney
				Essential	Non-Exempt	E-911 Communications Supervisor	E-911
				Non-Essential	Non-Exempt	Senior Administrative Assistant (County Administration)	Administration
46,552	60,518	74,483	Essential	Non-Exempt	Firefighter/EMT (28 Day Pay Cycle - 2756) (53)	Fire & EMS	
16.89	21.96	27.03					

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13	36,892	47,959	59,027	Non-Essential	Non-Exempt	Building Inspector	Building Inspector
	17.74	23.06	28.38	Non-Essential	Non-Exempt	Office Manager/Plans Reviewer/911 Address Coordinator	Building Inspector
				Non-Essential	Exempt	Chief Deputy Commissioner of the Revenue	Commissioner of the Revenue
				Non-Essential	Exempt	Chief Deputy Treasurer	Treasurer
				Non-Essential	Exempt	Comprehensive Services Act Coordinator	Office on Youth
				Non-Essential	Non-Exempt	Economic Development Assistant	Economic Development
				Non-Essential	Non-Exempt	Financial Management Specialist	Finance
	48,882	63,546	78,210	Essential	Non-Exempt	Firefighter/Medic (28 Day Pay Cycle - 2756) (53)	Fire & EMS
	17.74	23.06	28.38				
14	38,736	50,357	61,978	Non-Essential	Exempt	Chief Deputy Clerk of the Circuit Court	Clerk of the Circuit Court
	18.62	24.21	29.80	Non-Essential	Non-Exempt	Chief Animal Control Officer	Sheriff
				Non-Essential	Non-Exempt	Deputy Sheriff - Investigator	Sheriff
	51,311	66,714	82,117	Essential	Non-Exempt	Lieutenant (28 Day Pay Cycle)	Fire & EMS
	18.62	24.21	29.80				
15	40,673	52,875	65,077	Essential	Exempt	Airport Operations Manager	Airport
	19.55	25.42	31.29	Non-Essential	Non-Exempt	Senior Building Inspector	Building Inspector
				Non-Essential	Exempt	Technical Services Librarian	Library
				Non-Essential	Exempt	Planner	Planning and Zoning
				Non-Essential	Non-Exempt	Deputy Sheriff - Sergeant - School Resource Officer	Sheriff
				Non-Essential	Non-Exempt	Deputy Sheriff - Sergeant - Court Security	Sheriff
			Essential	Non-Exempt	Deputy Sheriff - Sergeant - Patrol	Sheriff	
16	42,707	55,519	68,331	Non-Essential	Exempt	Accountant/Payroll Accountant	Finance
	20.53	26.69	32.85	Essential	Exempt	Collections Manager	Public Works
				Non-Essential	Exempt	Youth Services Librarian	Library
				Non-Essential	Exempt	Chief Deputy Clerk/Office Manager	Administration
17	44,842	58,295	71,747	Non-Essential	Exempt	Child Care Site Director	Office on Youth
	21.56	28.03	34.49	Non-Essential	Exempt	Child Care Operations Manager	Office on Youth
				Non-Essential	Exempt	Senior Planner	Planning and Zoning
				Essential	Exempt	Buildings and Grounds Supervisor	Public Works
				Essential	Exempt	Landfill Supervisor	Public Works
18	47,084	61,210	75,335	Non-Essential	Exempt	Branch Librarian	Library
	22.64	29.43	36.22	Non-Essential	Exempt	Parks & Recreation Director	Parks and Recreation
				Non-Essential	Exempt	Tourism Manager	Tourism
				Non-Essential	Non-Exempt	Deputy Sheriff - Lieutenant - Investigation	Sheriff
				Non-Essential	Non-Exempt	Deputy Sheriff - Lieutenant - Court Security	Sheriff
			Essential	Non-Exempt	Deputy Sheriff - Lieutenant - Patrol	Sheriff	
19	49,438	64,270	79,101				
	23.77	30.90	38.03				
	65,506	85,158	104,810	Essential	Non-Exempt	Captain (28 Day Pay Cycle)	Fire & EMS
	23.77	30.90	38.03				

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20	51,909	67,483	83,056	Non-Essential	Exempt	Office on Youth Director	Office on Youth
	24.96	32.44	39.93	Essential	Exempt	Animal Shelter Director	Animal Shelter
21	54,506	70,858	87,209	Non-Essential	Exempt	Human Resources Manager	Human Resources
	26.20	34.07	41.93	Essential	Exempt	Assistant Director of Public Works	Public Works
22	57,231	74,401	91,570	Non-Essential	Exempt	Director of Information Technology	Information Technology
	27.52	35.77	44.02	Essential	Non-Exempt	Deputy Sheriff - Captain	Sheriff
23	60,093	78,121	96,148	Non-Essential	Exempt	Building Official	Building Inspector
	28.89	37.56	46.23	Essential	Exempt	E-911 Center Director/Public Safety Communications Systems Manager	E-911
24	63,097	82,027	100,956	Non-Essential	Exempt	Assistant Commonwealth Attorney	Commonwealth Attorney
	30.34	39.44	48.54				
25	66,252	86,128	106,004	Essential	Exempt	Fire and EMS Assistant Chief	Fire & EMS
	31.85	41.41	50.96	Non-Essential	Exempt	Planning Director	Planning and Zoning
26	69,565	90,434	111,304	Non-Essential	Exempt	Library Director	Library
	33.44	43.48	53.51	Essential	Exempt	Chief Deputy - Major	Sheriff
				Non-Essential	Exempt	Deputy Commonwealth Attorney	Commonwealth Attorney
27	73,043	94,956	116,869	Non-Essential	Exempt	Economic Development Director	Economic Development
	35.12	45.65	56.19	Essential	Exempt	Fire and EMS Chief	Fire & EMS
29	80,530	104,689	128,848	Non-Essential	Exempt	Assistant County Administrator for Operations	Public Works
	38.72	50.33	61.95				
31	88,784	115,420	142,055	Non-Essential	Exempt	Assistant County Administrator for Finance and Management Services	Finance
	42.68	55.49	68.30				