

County of Orange, Virginia
First Responders Position Classification List
Fiscal Year 2024

First Responders Positions
FT 2,080 Annual Hours, PT Variable

Grade	Minimum	Salary Point Mid-Range	Maximum	Designation	FLSA Status	Position	Department
309	36,091.00 17.35	46,918.00 22.56	57,745.00 27.76	Essential	Non-Exempt	E-911 Communications Officer	Emergency Comm. Center
310	37,896.00 18.22	49,264.00 23.68	60,632.00 29.15	Essential	Non-Exempt	E-911 Communications Officer II	Emergency Comm. Center
311	39,790.00 19.13	51,727.00 24.87	63,664.00 30.61			None	
312	41,780.00 20.09	54,313.00 26.11	66,847.00 32.14	Essential	Non-Exempt	E-911 Communications Supervisor	Emergency Comm. Center
313	43,869.00 21.09	57,029.00 27.42	70,189.00 33.74			None	
314	46,061.00 22.14	59,881.00 28.79	73,700.00 35.43			None	
315	52,500.00 25.24	67,733.00 32.56	83,365.00 40.08	Non-Essential Non-Essential Essential Non-Essential	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	Deputy Sheriff - Animal Control Officer Deputy Sheriff - Court Security Deputy Sheriff - Patrol Deputy Sheriff - School Resource Officer	Sheriff Sheriff Sheriff Sheriff
316	54,708.00 26.30	71,120.00 34.19	87,533.00 42.08	Non-Essential Essential Essential Non-Essential	Exempt Non-Exempt Non-Exempt Non-Exempt	E-911 Training Coordinator Emergency Management Planner Logistics Coordinator Deputy Sheriff - Corporal	Emergency Comm. Center Fire and EMS Fire and EMS Sheriff
317	57,443.00 27.62	74,676.00 35.90	91,910.00 44.19	Non-Essential	Non-Exempt	Deputy Sheriff - Investigator	Sheriff
318	60,315.00 29.00	78,410.00 37.70	96,505.00 46.40	Non-Essential Essential Non-Essential Non-Essential	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	Deputy Sheriff - Court Security Sergeant Deputy Sheriff - Patrol Sergeant Deputy Sheriff - Animal Control Sergeant Deputy Sheriff - School Resource Sergeant	Sheriff Sheriff Sheriff Sheriff
319	63,331.00 30.45	82,331.00 39.58	101,330.00 48.72	Non-Essential	Non-Exempt	Fire and EMS Instructor	Fire and EMS
320	66,580.00 32.01	86,554.00 41.61	106,528.00 51.22	Non-Essential Non-Essential Non-Essential Essential	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	Deputy Sheriff - Court Security Lieutenant Deputy Sheriff - Investigator Lieutenant Deputy Sheriff - Training Lieutenant- PIO Deputy Sheriff - Patrol Lieutenant	Sheriff Sheriff Sheriff Sheriff
321	69,909.00 33.61	90,882.00 43.69	111,854.00 53.78			None	
322	73,405.00 35.29	95,426.00 45.88	117,447.00 56.46	Essential Essential	Exempt Non-Exempt	Emergency Communication Center Director Fire and EMS Training Officer	Emergency Comm. Center Fire and EMS
323	77,074.00 37.05	100,197.00 48.17	123,319.00 59.29	Essential	Non-Exempt	Captain	Sheriff
324	89,073.00 42.82	115,794.00 55.67	142,517.00 68.52	Essential	Exempt	Assistant Chief of Fire and EMS	Fire and EMS

325	92,624.70 44.53	120,412.00 57.89	148,199.00 71.25			None	
326	96,176.00 46.24	125,029.00 60.11	153,882.00 73.98	Essential Essential	Exempt Exempt	Chief of Fire and EMS Chief Deputy Major	Fire and EMS Sheriff
Hourly rates are approximate due to rounding and conversion calculation using 2,080 annual hours.							

First Responders Positions
2,756 Annual Hours

Grade	Minimum	Mid-Range	Maximum	Designation	FLSA Status	Position	Department
512	51,320.00 18.62	66,716.00 24.21	82,112.00 29.79	Essential	Non-Exempt	Firefighter/EMT-B	Fire and EMS
513	55,278.00 20.06	71,862.00 26.07	88,446.00 32.09	Essential	Non-Exempt	Firefighter/EMT-I	Fire and EMS
514	56,577.00 20.53	73,549.00 26.69	90,523.00 32.85	Essential Essential	Non-Exempt	Firefighter/Medic	Fire and EMS
515	59,403.00 21.55	77,227.00 28.02	95,044.00 34.49	Essential	Non-Exempt	Master Technician	Fire and EMS
516	62,381.00 22.63	81,095.00 29.42	99,809.00 36.22	Essential	Non-Exempt	Lieutenant	Fire and EMS
517	65,479.00 23.76	85,124.00 30.89	104,767.00 38.01			None	
518	68,761.00 24.95	89,390.00 32.43	110,018.00 39.92			None	
519	72,225.00 26.21	93,892.00 34.07	115,560.00 41.93	Essential	Non-Exempt	Captain	Fire and EMS
Hourly rates are approximate due to rounding and conversion calculation using 2,756 annual hours.							