

County of Orange, Virginia  
 General Government Position Classification List  
 Fiscal Year 2024

**General Government Positions**  
*FT 2,080 Annual Hours, PT Variable*

Grade	Minimum	Salary Point Mid-Range	Maximum	Designation	FLSA Status	Position	Department
101	31,200.00 15.00	39,639.57 19.06	48,787.16 23.46	Non-Essential	Non-Exempt	Animal Caretaker	Animal Shelter
				Non-Essential	Non-Exempt	Customer Care Coordinator	Animal Shelter
				Non-Essential	Non-Exempt	Tourism Counselor	Economic Development
				Non-Essential	Non-Exempt	Collection Site Attendant	Landfill
				Non-Essential	Non-Exempt	Landfill Scale Operator	Landfill
				Non-Essential	Non-Exempt	Library Aide	Library
				Non-Essential	Non-Exempt	Child Care Teacher Assistant	Office on Youth
				Non-Essential	Non-Exempt	Parks Maintenance Worker	Parks and Recreation
				Non-Essential	Non-Exempt	Custodian	Public Works
				Non-Essential	Non-Exempt	Grounds Maintenance Technician I	Public Works
102	32,760.00 15.75	40,633.00 19.54	50,010.00 24.04	Essential	Non-Exempt	Sanitation Collection Driver	Landfill
103	33,478.00 16.10	42,501.00 20.43	52,308.00 25.15	Non-Essential	Non-Exempt	Airport Operations Worker	Airport
				Non-Essential	Non-Exempt	Jury Coordinator	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Land Records Clerk	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Personal Property Tax Clerk	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Sr. Landfill Scale Operator	Landfill
				Non-Essential	Non-Exempt	Child Care Teacher	Office on Youth
				Non-Essential	Non-Exempt	Maintenance Technician I	Public Works
104	34,195.00 16.44	44,454.00 21.37	54,712.00 26.30	Non-Essential	Non-Exempt	Kennel Coordinator	Animal Shelter
				Non-Essential	Non-Exempt	Senior Library Aide	Library
				Non-Essential	Non-Exempt	Lead Custodian	Public Works
				Non-Essential	Non-Exempt	Assistant Registrar	Registrar
105	35,767.00 17.20	46,498.00 22.35	57,228.00 27.51	Non-Essential	Non-Exempt	Administrative Assistant	Administrative (Global)
				Non-Essential	Non-Exempt	Senior Animal Caretaker	Animal Shelter
				Non-Essential	Non-Exempt	Veterinary Technician	Animal Shelter
				Non-Essential	Non-Exempt	Administrative Assistant/Maintenance Technician	Landfill
				Non-Essential	Non-Exempt	Child Care Lead Teacher	Office on Youth
				Non-Essential	Non-Exempt	Support Staff Technician	Office on Youth
				Non-Essential	Non-Exempt	Maintenance Technician II	Public Works
106	37,412.00 17.99	48,635.00 23.38	59,858.00 28.78	Non-Essential	Non-Exempt	Help Desk Specialist	Information Technology
				Non-Essential	Non-Exempt	Library Assistant for Children's Programs	Library
				Non-Essential	Non-Exempt	Deputy Treasurer I	Treasurer
107	39,131.00 18.81	50,872.00 24.46	62,611.00 30.10	Non-Essential	Non-Exempt	Deputy Clerk of the Circuit Court I	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Civil Deputy Clerk	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Assistant Branch Librarian	Library
				Non-Essential	Non-Exempt	Family Assessment & Planning Team (FAPT) Coordinator	Office on Youth
				Essential	Non-Exempt	Senior Maintenance Technician	Public Works
				Essential	Non-Exempt	Victim-Witness Program Assistant	Sheriff's Office
108	40,930.00 19.68	53,210.00 25.58	65,489.00 31.49	Non-Essential	Non-Exempt	Deputy Commissioner of the Revenue I	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Real Property Technician	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Economic Development & Tourism Assistant	Economic Development
				Non-Essential	Non-Exempt	GIS Technician	Information Technology
				Non-Essential	Non-Exempt	Library Business Manager	Library
				Non-Essential	Exempt	Child Care Site Manager	Office on Youth
				Non-Essential	Non-Exempt	Deputy Treasurer II	Treasurer
109	42,812.00 20.58	55,655.00 26.76	68,499.00 32.93	Non-Essential	Non-Exempt	Senior Airport Operations Worker	Airport
				Non-Essential	Non-Exempt	Customer Service Coordinator	Development Services
				Non-Essential	Non-Exempt	Deputy Clerk of the Circuit Court II	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Deputy Commissioner of the Revenue II	Commissioner of the Revenue
				Non-Essential	Exempt	4-H Youth Program Educator	Extension Office
				Non-Essential	Non-Exempt	Accounts Payable Technician	Finance
				Non-Essential	Non-Exempt	Information Technology Technician	Information Technology
				Non-Essential	Non-Exempt	Copy Cataloger	Library
				Non-Essential	Non-Exempt	Triad Coordinator	Sheriff's Office

110	44,780.00 21.53	58,214.00 27.99	71,648.00 34.45	Non-Essential Non-Essential Non-Essential Non-Essential	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	Sr. Administrative Assistant Legal Assistant Recreation Programmer Deputy Treasurer III	Administrative (Global) Judge's Office Parks and Recreation Treasurer
111	46,838.00 22.52	60,891.00 29.27	74,942.00 36.03	Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential	Non-Exempt Exempt Non-Exempt Non-Exempt Exempt Non-Exempt	Senior Deputy Clerk of the Circuit Court Chief Deputy Commissioner of the Revenue Senior Customer Service Coordinator Code Enforcement Officer Human Resources Generalist Deputy Registrar Crime Analyst	Clerk of the Circuit Court Commissioner of the Revenue Development Services Development Services Human Resources Registrar Sheriff's Office
112	48,992.00 23.55	63,690.00 30.62	78,387.00 37.69	Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential	Non-Exempt Exempt Exempt Non-Exempt Exempt Exempt Exempt Non-Exempt	Deputy Clerk/Senior Administrative Assistant Animal Shelter Manager Chief Deputy Clerk of the Circuit Court Paralegal/Legal Assistant Accounting Specialist Circulation Supervisor Contract & Procurement Specialist Programs & Facilities Supervisor Evidence Clerk	Administration Animal Shelter Clerk of the Circuit Court Commonwealth Attorney Finance Library Management Services Parks and Recreation Sheriff's Office
113	51,244.00 24.64	66,617.00 32.03	81,990.00 39.42	Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Essential	Non-Exempt Non-Exempt Exempt Exempt Exempt Exempt	Building Inspector Zoning Specialist/Planning Commission Secretary Human Resources Specialist Technical Services Librarian Children's Services Act (CSA) Coordinator Victim-Witness Program Manager	Development Services Development Services Human Resources Library Office on Youth Sheriff's Office
114	53,599.00 25.77	69,680.00 33.50	85,760.00 41.23	Essential Non-Essential Non-Essential Non-Essential	Exempt Exempt Exempt Exempt	Collections Manager Youth Services Librarian Planner Chief Deputy Treasurer	Landfill Library Planning Services Treasurer
115	56,064.00 26.95	72,883.00 35.04	89,703.00 43.13	Essential Non-Essential Non-Essential Essential Essential Non-Essential	Exempt Non-Exempt Exempt Exempt Exempt Exempt	Airport Operations Manager Senior Building Inspector Payroll Accountant Radio Communications Manager Landfill Supervisor Child Care Operations Manager	Airport Development Services Finance Information Technology Landfill Office on Youth
116	58,642.00 28.19	76,233.00 36.65	93,826.00 45.11	Non-Essential Non-Essential Non-Essential Essential Non-Essential Non-Essential	Exempt Exempt Exempt Exempt Exempt Exempt	Chief Deputy Clerk to the Board Code Enforcement and E&S Program Manager General Accountant Network Administrator Branch Librarian Senior Planner	Administration Development Services Finance Information Technology Library Planning Services
117	61,337.00 29.49	79,738.00 38.34	98,139.00 47.18	Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Essential	Exempt Exempt Exempt Exempt Exempt Exempt Exempt	Management Analyst Communications Specialist Deputy Building Official Deputy Zoning Administrator Business Systems Analyst GIS Analyst/Public Safety Helpdesk Specialist Administrative Services Manager Buildings and Grounds Supervisor	Administration Communications Development Services Development Services Information Technology Information Technology Public Works Public Works

118	64,156.00 30.84	83,404.00 40.10	102,650.00 49.35	Essential Non-Essential Non-Essential Non-Essential	Exempt Exempt Exempt Exempt	Animal Shelter Director Wellness Program Manager Office on Youth Director Parks and Recreation Director	Animal Shelter Human Resources Office on Youth Parks and Recreation
119	67,106.00 32.26	87,237.00 41.94	107,369.00 51.62	Non-Essential	Exempt	Assistant Director of Economic Development and Tourism	Economic Development
120	70,190.00 33.75	91,248.00 43.87	112,305.00 53.99		Exempt	Registrar	Registrar
121	73,417.00 35.30	95,443.00 45.89	117,468.00 56.48			None	
122	76,793.00 36.92	99,830.00 48.00	122,868.00 59.07	Non-Essential	Exempt	Assistant Commonwealth Attorney	Commonwealth Attorney
123	80,323.00 38.62	104,419.00 50.20	128,516.00 61.79	Non-Essential Non-Essential	Exempt Exempt	Building Official Planning and Zoning Services Manager	Development Services Development Services
124	84,015.00 40.39	109,220.00 52.51	134,424.00 64.63	Non-Essential Non-Essential Non-Essential	Exempt Exempt Exempt	County Assessor Deputy Commonwealth Attorney Library Director	Assessment Commonwealth Attorney Library
125	87,878.00 42.25	114,240.00 54.92	140,603.00 67.60	Non-Essential	Exempt	Economic Development Director	Economic Development
126	91,917.00 44.19	119,492.00 57.45	147,067.00 70.71	Non-Essential Non-Essential Essential Non-Essential Essential	Exempt Exempt Exempt Exempt Exempt	Finance Director Human Resources Director Information Technology Director Development Services Director Public Works Director	Finance Human Resources Information Technology Planning Services Public Works
127	96,143.00 46.22	124,985.00 60.09	153,828.00 73.96			None	
128	100,562.00 48.35	130,730.00 62.85	160,900.00 77.36			None	
129	105,185.00 50.57	136,741.00 65.74	168,296.00 80.91			None	
130	110,020.00 52.89	143,026.80 68.76	176,033.00 84.63			None	
131	115,078.00 55.33	149,602.00 71.92	184,125.00 88.52	Non-Essential Non-Essential	Exempt Exempt	Assistant County Administrator	Administration
132	120,368.00 57.87	156,478.00 75.23	192,589.00 92.59			None	
133	125,901.00 60.53	163,672.00 78.69	201,443.00 96.85	Non-Essential	Exempt	Deputy County Administrator	Administration
Hourly rates are approximate due to rounding and conversion calculation using 2,080 annual hours.							